



Making Convergint the most  
**inclusive** global service  
provider for all colleagues,  
including women

## Statement of **purpose**

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Convergint Women Connect is a **colleague-led affinity group** which aims to enhance Convergint's culture through **advocacy, education, community, and visibility**. The goal of the group is threefold: Encourage members to develop strategies to access available resources open to all colleagues for continued development in order to pursue promotional opportunities, which will ensure members have equal access to leadership positions at Convergint, to lift the voices of **inclusivity**, and to make Convergint an inclusive environment for all colleagues, including women.

## The **four pillars of Convergint Women Connect**

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- ✓ **Visibility** - Foster an environment that lifts voices for equal opportunity within Convergint and the security industry
- ✓ **Community** - Create and execute outreach to support women's issues inside and outside of the company
- ✓ **Advocacy** - Share policy and drive support for all colleagues of the company
- ✓ **Education** - Encourage members to access opportunities available to all for learning and growth to propel advancement

